



Financial Year 2018-19 (ending 31st July 2019)

Modern Slavery and Human Trafficking

POLICY STATEMENT

Advanced Liquid Feeds Limited (ALF) remains committed to ensuring that there is no modern slavery or human trafficking in our supply chain or in any part of our business. Our policies and our interaction with colleagues, suppliers and customers, continues to reflect our commitment to acting ethically in all our operational matters. In the past financial year, we continued to review our approach towards modern slavery, striving to ensure that we, and our supply chain, act in compliance with the Modern Slavery Act 2015.

OUR BUSINESS AND SUPPLY CHAINS

ALF is a subsidiary company of United Molasses Group Limited. ALF is a supplier of straight and blended feed fats and oils to the UK agriculture industry. Raw materials are sourced globally in a fully traceable supply chain, transported to their storage & blending facility in Hull, prior to distribution by road tanker throughout the UK. ALF is accredited to FEMAS & ISO standards.

DUE DILIGENCE

We believe that the highest risk of modern slavery in our supply chain is from the sourcing of raw materials. We have undertaken risk assessments, of those areas within our business and our supply chain identified by the legislation, with particular focus on child labour, forced labour, health and safety, workers' rights, diversity and minimum pay. We are committed to compliance with the Modern Slavery Act 2015, and to ensure those within our supply chain are also aware of their obligations. As part of our supplier approval process for new vendors, ethical trading risk assessments now form an integral part of the approval process.



Advanced Liquid Feeds Ltd
Athel House, 167 Regent Road
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TRAINING

We have developed training for our staff on the issue of modern slavery within our supply chains and our business and rolled it out to key members of the ALF business. It is our intention that all new starters to the business will be given training during their induction day. We are committed to addressing modern slavery and ensuring ethical compliance, and have developed policies which reflect the values we adhere to as a business. These are made available within our staff handbook, and includes a provision to address a safe mechanism for whistle blowing.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 in relation to the financial year ending July 2019.

A handwritten signature in black ink, appearing to read 'Chris Roberts', written over a light grey horizontal line.

CHRIS ROBERTS

Chief Executive Officer

United Molasses Group Limited

30th January 2020

This statement was reviewed and approved by the Board of the UM Group on the 30th of January 2020

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