



Financial Year 2017-18 (ending 31st July 2018)

Modern Slavery and Human Trafficking

Policy Statement

United Molasses Trading Ltd (UMT) is an organisation that acknowledges its responsibilities in relation to ethical business activity and in tackling modern slavery within our supply chain or in any other part of our business. Our policies and our interaction with colleagues, as well as suppliers, continues to reflect our commitment to acting ethically in all our operational matters. We strive to ensure that we, and our supply chain, act in compliance with the Modern Slavery Act 2015 and have continued to monitor such compliance.

Our Business and Supply Chains

UMT is a wholly owned subsidiary of the United Molasses Group Ltd and is responsible for co-ordinating the Global procurement and sales of cane molasses, beet molasses, CMS and other co-liquid products. All of our raw materials are produced from agricultural crops, primarily sugar beet and sugar cane, with the majority of our products purchased directly from source in a fully traceable supply chain. UMT is certified to FEMAS, GMP+, ISCC, Soil Association (organic), ISO 9001 and Bonsucro Standards.

Due Diligence

We believe that the highest risk of modern slavery in our supply chain is from the sourcing of raw materials. We are continuing to undertake risk assessments, of all those areas within our business and our supply chain identified by the legislation, with particular focus on child labour, forced labour, health and safety, workers rights, diversity and minimum pay. We are committed to compliance with the Modern Slavery Act 2015, and to ensure those within our supply chain are also aware of their obligations. As part of our supplier approval process for new vendors, ethical trading risk assessments now form an integral part of the approval process.

As well as raising awareness within our shipping department, we require that vessels chartered by shipping agents on our behalf comply with internationally recognised trade federation guidance and regulation.

As part of our continual commitment to tackling Modern Slavery in our Supply Chains, UMT have recently become certified to the Bonsucro Chain of Custody Standard and have joined Sedex which is one of the largest collaborative platforms for sharing responsible sourcing data on supply chains.

Training

We have developed training for our staff on the issue of modern slavery within our supply chains and our business. Training was rolled out to all UMT employees to raise awareness of modern slavery and highlight our approach as a business to addressing human rights. We are committed to addressing modern slavery and ensuring ethical compliance, and have developed policies which reflect the values we adhere to as a business. These are made available within our staff handbook, and includes a provision to address a safe mechanism for whistle blowing.



United Molasses Trading Ltd
48 Gracechurch Street
London EC3V 0EJ

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 in relation to the financial year ending July 2018.

A handwritten signature in black ink, appearing to read 'Chris Roberts'.

Chris Roberts, Chief Executive Officer, 14/01/19

United Molasses Group Ltd

This statement was reviewed and approved by the Board of UMT on 16/01/19

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